

ENERGE FOUNDATION

Workforce Readiness. Digital Skills. Stronger Communities.

Executive funder brief for Energe
Foundation's launch-stage Job
Readiness Program.

501(c)(3) public charity • EIN 39-2102325
Richland County, South Carolina •
info@energefoundation.org

PEOPLE | SKILLS | OPPORTUNITY



Why Energe Foundation

A practical response to workforce readiness, digital skills, and economic stability needs.

15.8%

Richland County poverty rate

90.4%

households with broadband

4.0%

Columbia metro unemployment, July 2026

Mission

Empower underserved and low-income individuals through education, workforce development, digital literacy, and community outreach that create pathways to employment, economic stability, and long-term self-sufficiency.

PEOPLE | SKILLS | OPPORTUNITY



Sources: U.S. Census Bureau QuickFacts, Richland County, SC; U.S. Bureau of Labor Statistics, Columbia, SC metro, July 2026.

What We Will Deliver

A five-week job readiness cohort with practical assessment and employer perspective.

FOUNDATIONS

**Workplace expectations,
punctuality,
communication,
professional appearance**

TOOLS

**Email, calendars,
digital productivity,
applications, resumes**

READINESS

**Paychecks, benefits,
workplace feedback,
interviews, practical
assessments**

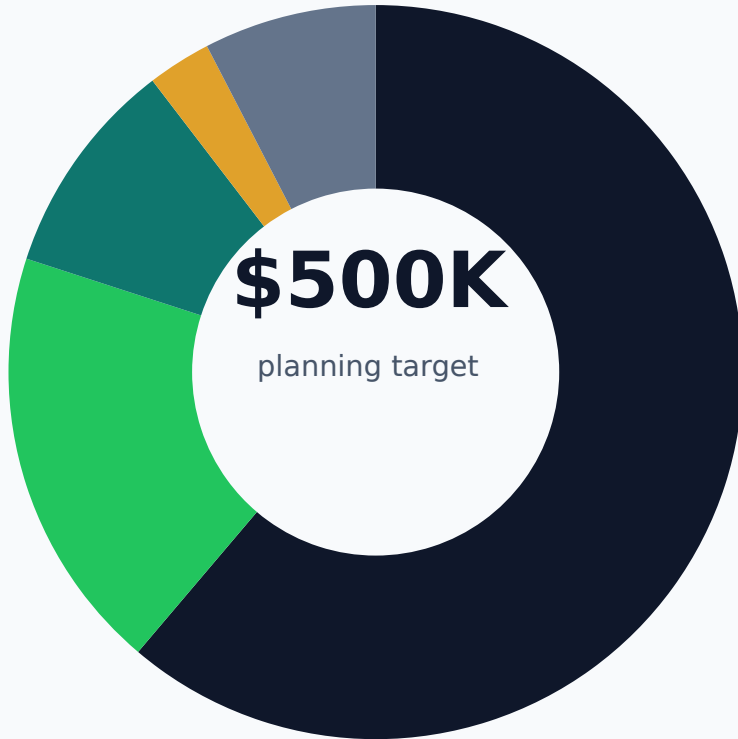
Participant flow

Apply → Intake → Enroll → Five-week training → Practical assessments → Completion if standards are met

Planned measures: enrollment • attendance • completion • digital skill milestones • resume/application readiness • mock-interview performance • follow-up activity

What Funding Activates

A startup operating model that combines program delivery with the governance and infrastructure funders expect.



Readiness already in place

- 501(c)(3) public charity status
- Board governance and core policies
- Financial controls and grant-readiness documents
- Program budget, staffing plan, sustainability plan
- Outcome/KPI framework and funder transparency materials

Budget is a draft, unaudited planning model and remains subject to board approval and actual funding.

The Partnership Opportunity

Help launch a disciplined, measurable workforce readiness program in Richland County.

Funders and partners can help us:

- Fund a cohort or core startup capacity
- Provide technology, space, or professional services
- Support participant transportation/interview needs
- Join employer panels and mock interviews
- Invest in multi-year sustainability and measurable outcomes

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