



PROGRAMS & OUTCOMES

Outcomes & Evaluation Framework

This framework describes how Energe Foundation plans to measure progress. As a launch-stage organization, these are measurement categories and methodology, not achieved results.

How We Plan to Measure Progress

- Enrollment and attendance by cohort
- Program completion against established completion standards
- Completion of resumes, applications, and other practical employment-readiness tasks
- Digital-literacy and workplace-productivity skill assessments, where used
- Mock-interview / final-panel readiness feedback using a standardized rubric
- Participant progress and follow-up outcomes when reliable data can be collected
- Employment-related outcomes only when verified; planned targets are never presented as achieved results

***Note:** Energe Foundation is a launch-stage 501(c)(3) organization. Program designs, schedules, and measurement categories described in this document are planned and subject to funding and availability. Where an outcome has not yet been verified, it is presented as a planned measure, not an achieved result.*